

RJC Social Responsibility Policy

Given that:

- The Responsible Jewellery Council (RJC) is an organization with regulatory tasks set up to promote ethically, human, social and environmental responsible practices across the entire diamond, gold and platinum chain. –

RJC has developed a reference standard for the precious metals and diamonds chain and a credible mechanism for ascertaining responsible operating practices through third party verification.

- The management of our company has appointed a contact person in order to monitor and record potentially significant problems as soon as they occur, checking that the policy is reflected in the strategies and operating procedures necessary to integrate it into all the company's activities.

GORGOGNONE SRL has drafted and adopts this policy in order to document its commitment to use responsible practices, requiring the support of its employees and all the subjects that revolve around the company's activities.

The principles applied in GORGOGNONE SRL are those related to both sustainable corporate growth and for the purposes of policies related to work, the environment, health and safety of people.

The intentions of GORGOGNONE SRL are to apply the COP RJC for both the internal and external context. This document is communicated to all collaborators and made available externally through publication on the company website www.gorgoglionepreziosi.com and internally by posting on the company notice board with the aim of informing all interested parties about our commitment.

As a Certified Member GORGOGNONE SRL undertakes to carry out the activity in accordance with the RJC Code of Procedure, integrating ethical considerations relating to human, social and environmental rights in our daily activities, in corporate planning and in decision-making processes. Therefore, for the foregoing, GORGOGNONE SRL undertakes to:

1. to respect the national, European and international binding regulations;
2. review this policy when reviewing the system and evaluating company performance;
3. establish measurable social responsibility objectives;
4. communicate these objectives and the results obtained internally and externally to the identified stakeholders;
5. Adopt the Code of Procedure issued by the Responsible Jewellery Council and its subsequent updates or modifications, undertaking to apply the responsible business practices contained in the Code of Procedure.
6. Respect the principles and intentions stated in this document;
7. Apply the declared principles and intentions to the overall activity of GORGOGNONE SRL;
8. Raise awareness and try to develop the skills of their collaborators with the aim of helping them to integrate programmatic policy into their work and procedures.

GORGOGNONE SRL committed to sharing the OCSE guidelines integrating into our organization ethical, human rights, social, and environmental considerations of our daily activities, to denounce and not to practice corruption, false declarations of origin, money laundering and the payment of taxes, duties and fees to governments, compliance with national and international legislation

GORGOGNONE SRL committed to supporting and sharing the World Diamond Council Guarantee System to support the KPCS process by maintaining traceability within the supply chain.

In summary, an organization that evolves in social culture and that produces well-being, awareness and is sustainable over the years for the satisfaction of all interested parties

The corporate objectives will be monitored, at least once a year, through a review of the RJC system with senior managers and / or middle managers to identify potential gaps between the planning policy and the actual company practices, and the minutes of the meeting.

MILAN, 14 DECEMBER 2022

The Management

GORGOGNONE srl